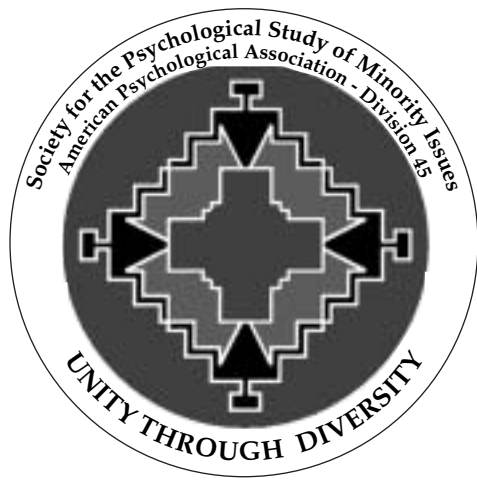


# FOCUS

Notes from the Society for the Psychological Study of Ethnic Minority Issues  
Volume 16, Number 1  
Spring 2004



## PRESIDENT'S CORNER

*Steve James, Ph.D.*



I am happy to report that we had a very productive Executive Committee (EC) Winter meeting. Reports were prepared and delivered by each officer and committee. You will learn more about their activities in their columns.

One of the most exciting issues taken up by the EC was strategic planning. The EC is going to devote one-half day at each of the next two meetings (convention and Winter 2005) to participate in a strategic planning process. While these are not seen as an exhaustive process, they will begin a longer and more involved process of creating a set of more visionary goals for the Division. This reflects the maturing of the Division as an organization and the EC's awareness of the need to begin doing the business of the Division in new more considered ways. President-Elect, Eduardo Morales, has graciously agreed to organize this initial two-meeting process.

Kudos were given for the outstanding work of our Program Chairs, Gayle Iwamasa and Luis Guevara, in creating a wonderful convention program, in what has been seen to be a particularly difficult year for programming. Please join with me in thanking Gayle and Luis for persevering and rising above the fray to bring together an inspiring program. I am aware that there were an unusually high number of very qualified program proposals that we just didn't have hours for in the regular program. It's my hope that people whose programs weren't accepted will consider a suite presentation instead.

Luis Vázquez, our Representative to the National Multicultural Summit Coordinating Committee, informed us about the calls for program proposals and for reviewers for Summit '05 programming. Please consider supporting the Division by submitting proposals and serving as a reviewer. The next Summit is not that far away, and even though we have convention between now and then, please "keep an eye out" for the Summit information in this issue of FOCUS. Please join me in congratulating Luis on a job well done representing Division 45 on the Summit Coordinating Committee. As the Lead Coordinator, Luis is devoting many hours to the 2005 Summit and all of its elements.

Our EC was joined by the Division 17 (Counseling) EC at our meeting site, for their winter meeting, and this proved a valuable confluence. In months to come, you will be hearing about several issues going before APA's Council that our two Divisions, as well as others, share an interest in. Please look for our Council Representatives' reports. Thank you to all of the officers and committee members that helped to make our 2004 Winter EC meeting such a success, especially Sumie Okazaki, our tireless Secretary for taking the World's best minutes!

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## FROM THE PRESIDENT-ELECT Reflections of the Past and Visions of the Future

*Eduardo Morales, Ph.D.*

In 1986, Division 45 was formed and launched at the APA Convention. Our first APA convention as a Division was in 1987. Hence, this APA convention will be our 18th convention as a Division of APA and the start of our 19th year as a Division. Since that time, the Division has set its goals through a strategic planning process. We have accomplished those goals. Our membership continues to increase. We have an APA journal that has exceeded its goals in revenue generation, and produces high quality articles through a competitive, peer review process. We continue to produce our newsletter for our membership to keep in touch as to the business of the Division, and maintain a website. Our convention program has been expanded to include programming in our Hospitality Suite. We co-founded and continue to collaborate in organizing the Multicultural Summit. Participation of students in Divisional activities includes representation on the editorial board of our journal and on the Executive Committee of the Division. We have increased represen-

tation from one to two representatives at APA Council. We continue to participate in the nomination process for representation at various APA governance committees and boards.

These accomplishments are an inspiration and set the stage for our visions for the future of our Division. It is time for us to think about where our Division will be in the next five to ten years. In the next Executive Committee meeting we will start our strategic planning process. I hope that you can assist with this process by sharing your thoughts and visions for the Division. I would like to encourage you to email me any ideas and visions you may have so we can bring them into this planning process. My email address is [DrEMorales@aol.com](mailto:DrEMorales@aol.com). I look forward to seeing those attending the APA convention and hearing their visions for the Division. We hope to have a strategic plan in place by the start of our 20<sup>th</sup> year in 2005 at the APA convention in Washington, DC.

### FROM THE EDITOR

*Norweeta G. Milburn, Ph.D.*  
*University of California at Los Angeles*

Division 45 is clearly becoming even stronger in its commitment to racial and ethnic diversity and parity within psychology. This issue of *FOCUS* underscores our development. Steven James and Eduardo Morales provide foresight with messages on strategic planning. Jeff Mio notes the incredible scholarship and productivity of outstanding Division members. Kevin Cokley describes members increasing commitment to the Division. Gayle Iwamasa and Luis Guevara have organized a convention program with cutting-edge research and practice. Luis Vasquez provides a timely call for program submissions and reviewers for the Multicultural Summit III. Other *FOCUS* columns and articles provide further examples that illustrate our progress.

It is election time again. The Division has an outstanding slate of candidates for you to choose from. Please vote for them.

This is my last column as the editor of *FOCUS*. It has been a pleasure to serve Division 45 in this capacity – thank you (or in the spirit of aloha – mahalo)! Bryan Kim will assume full responsibility as editor with the next issue. *FOCUS* will be in excellent hands under his editorship.

### PAST PRESIDENT'S COLUMN Proud to be Associated with Division 45

*Jeffery Scott Mio, Ph.D.*  
*California State Polytechnic University, Pomona*

I am writing this column shortly after attending our Midwinter meeting of the Executive Committee of our Division. As many of you know, the Past President of the Division has the responsibility of getting nominees for our offices for the next year and for coordinating our efforts to honor individuals in our Division for our annual awards. As we were discussing the very highly qualified individuals for our various awards, it made me feel proud to be associated with our Division. We have had so many members who have made such significant contributions to not only our profession but also our society. Of course, when one honors individuals for their accomplishments, one has to give the bad news to those who will not be honored. This is always the tough part. I guess it is human nature to want to give people good news and to not want to give people disappointing news. We have so many people who are very deserving! For those of you who received disappointing news from me, please know how difficult it was for us to make this decision and also how personally painful it was for me to have to write you these letters. For those of you who will be receiving awards this summer, please know how proud you make us all. I look forward to handing you your very well deserved awards.

## MEMBERSHIP UPDATE

*Kevin Cokley, Ph.D.  
Southern Illinois University,  
Carbondale, IL*

Interest in Division 45 remains very strong. In January, 299 people who renewed their APA membership requested information about the Division. These individuals were subsequently sent a Division brochure and membership application. Through the end of January, 722 APA members have renewed their membership and 215 Division members have renewed their membership for a total of 937 renewed members. This represents 77% of the 2003 final APA membership count. These numbers are very impressive when you consider that last year at this time, less than 60% of our members had renewed their memberships by the end of January.

Please encourage your colleagues and especially students to join Division 45! Many students interested in ethnic minority psychological issues are unaware of our wonderful division.

If you need to renew your APA membership and can't find the form, just call 800-374-2721 or email: [membership@apa.org](mailto:membership@apa.org). Membership renewal started in October 2003, but the actual membership term began in January 2004. You can avoid delays in receiving your journal subscription and newsletter by renewing on time. Upon renewal you will get all issues of the journal for that year; however, a delay in paying dues on time will delay shipment as much as 8 weeks after receiving your late dues. We look forward to seeing you in beautiful Hawai'i this summer!

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## GRADUATE STUDENT COLUMN

*Shamin Jaffer, M.S.  
Nova Southeastern University  
Fort Lauderdale, FL*

Division 45 looks to support students and young professionals when planning for the upcoming APA convention in Honolulu, Hawai'i. An important part of the 2004 APA convention is Division 45's commitment to providing student/young professional focused programming in their Hospitality Suite. The Hospitality Suite is a place for all students and professionals alike to come together, chat, network, and take a break from the APA programming. This is a place in which you may find yourself speaking with some of the most amazing people psychology has to offer. As the student representative, I or another committee member will always be present in the suite so feel free to come by and chat with us at anytime. Aside from the socialization aspect of the Suite, programming will also

be scheduled there. I want to invite you to become a part of our Student Committee by attending our committee meeting that will be held during the convention. It will be your chance to meet other students with common interests and discuss what you would like see happen in Division 45. The Executive Committee is also arranging for mentoring sessions with expert psychologists to discuss being an ethnic minority in graduate school, how to get published, making the transition from student to young professional, and issues surrounding research and clinical work. The Suite is an intimate setting in which you can get to know all the members present and feel comfortable interacting with others and having your concerns addressed.

Another exciting part about APA Honolulu is our annual Links and Shoulders program that will be held on Saturday, July 31<sup>st</sup> at 5:30 p.m. Current APA President Diane Halpern will be attending this event to interact and speak with students. The program is focused on connecting students or young professionals with established psychologists in the field. The program has been successful in linking students with mentors that provide support on professional development, research, and just general struggles of being a student or young professional in the field of psychology. Personally, this experience is what connected me with Division 45 and led to my position as student representative. Past President Jeff Mio is my mentor and now we are on the Executive Committee together. One thing you can be sure of is that all Division 45 members are a part of the family and this is just one of the ways the family takes care of each other. If you are interested in being part of the Links and Shoulders program, please email me at [jaffersh@nova.edu](mailto:jaffersh@nova.edu) and I will send you a form to fill out and bring to APA in July. If you are unable to attend, we can still connect you to a mentor so please do not hesitate to contact me for a form.

Although all the dates, times, and locations for the programming in Honolulu are not final yet, I will be able to provide a schedule of the Hospitality Suite activities as we near convention time in July. Please contact me to be added to our student committee listserv or to receive further information about the student committee. I look forward to seeing all of you in Honolulu!

## MEMBERSHIP

To change incorrect information on your newsletter mailing label, please contact: Kevin O. Cokley, Membership Chair (2002 – 2003), Department of Psychology, Southern Illinois University, Carbondale, Illinois 62901, Tel: 618-453-3539, [kcokley@siu.edu](mailto:kcokley@siu.edu)

## APA CONVENTION PROGRAM COMMITTEE REPORT AND SCHEDULE

### 2004-Honolulu, Hawai'i "Mixed-race people and their families"

Gayle Y. Iwamasa, Ph.D. Program Chair  
Luis F. Guevara, Psy.D., Program Co-Chair

We would like to thank the division for the honor of giving us responsibility for the Division's 2004 program. We are pleased to provide this year's Division 45 APA program<sup>1</sup>. The program is impressive, ranging from our Division 45 sponsored CEU convention workshop, all the way to the exceptional symposium scheduled for the last day of the convention. We would like to extend our appreciation to the numerous members who submitted their work for consideration for the program. We also would like to thank Megha Tailor for her hard work, as well as the MANY members who reviewed proposals. Many reviewers commented on the very high quality of the proposals. As usual, we didn't have enough hours to accommodate all of the excellent programs, particularly for symposia, and competition was fierce. APA provided all of the divisions with "free" poster sessions that were not charged to our Substantive Hours. Due to the record number of proposals we received, we asked for and were given 2 additional poster sessions. Please note that this year's convention has modified programming—we were required to schedule programs during specific time slots so as not to compete with APA programming. Finally, Continuing Education Units (CEU) are pending for five of our symposia (those marked with asterisks), allowing our division's licensed psychologists to have a more affordable method of obtaining CEUs for sessions in which they are most interested. We look forward to seeing you all in Honolulu in July! Aloha!

Substantive Hours (S): 14

Nonsubstantive Hours (NS): 7

Poster Sessions: 4 1-hour sessions (approximately 40 posters each)

<sup>1</sup> Final scheduling is determined by the APA Convention Office. Please see the printed APA convention Program Book for the final schedule, location, and CEU credits of all programs.

#### **WEDNESDAY, JULY 28**

8:00-8:50 Symposium:

**"(E)Merging Identities: Adolescent Mixed-Ancestry Identity Development" (650)**

Hawai'i Convention Center Room 323B

Chairs: Laura Szalacha, EdD & Sumru Erkut, PhD

Participants: Sumru Erkut, PhD, Michelle Porche, EdD, Heidie Vazquez Garcia, PhD, and Peony Fhagen-Smith, PhD

Discussant: Maria Root, PhD

9:00-9:50 Symposium:

**"Racial Identity in Context: African Americans in College and Corporate Settings" (657)**

Hawai'i Convention Center Room 319A

Chair: Tabbye Sellers, PhD

Participants: Elizabeth Cole, PhD, Robert Sellers, PhD, Tabbye Sellers, PhD, Laura Roberts, PhD

Discussant: William Cross, PhD

10:00-10:50 Poster Session (1153):

**"Research on Acculturation, Values, Youth, Families, and Relationships"**

Hawai'i Convention Center  
Kamehameha Exhibit Hall

11:00-11:50 \*\*\*Symposium:

**"Culturally Competent Interventions with Immigrant Families in Community Settings" (653)**

Hawai'i Convention Center Room 321A

Chair: Yu-Wen Ying, PhD

Participants: Guido Urizar, PhD, Yu-Wen Ying, PhD

Discussant: Guillermo Bernal, PhD

1:00-4:00 Division 45 CEU Workshop:

**"Mixed Race Identities: Theory, Research and Practice Implications"**

Instructors: Maria P.P. Root, PhD & Christine C. Iijima Hall, PhD

Level: Intermediate

Credits: 4 CEU credits

Enrollment limit: 32 participants

Fees: \$85

Location: TBA

3:00-3:50 Division 45 Invited

Address:

**"A Voice of Vision" (1 NS) (1151)**  
Hilton Hawaiian Village, Nautilus Suite 1

Chair: Steven James, PhD

Participant: Adreanne Ormand

Discussant: Ethel Tobach, PhD

#### **Thursday, July 29**

8:00-8:50 \*\*\*Symposium:

**"Marianismo: A Clinical Construct" (649)**

Chair: Carmen Vazquez, PhD

Hawai'i Convention Center Room 316B

Participants: Caroline Clauss-Ehlers, PhD, Eugenia Mejia, MEd  
Frances Melendez, MA

9:00-9:50 Symposium:

**"Asian Americans: Dealing with Race, Racism and Identity" (654)**

Hawai'i Convention Center Room 313C

Chair: Alvin Alvarez, PhD

Participants: Tai Chang, PhD, Chris Liang, MS, Alvin Alvarez, PhD

11:00-11:50 \*\*\*Symposium: *"New Developments and Insights into Working with American Indian Clients"* (660)  
 Hawai'i Convention Center Room 318A  
 Chair: Gyda Swaney, PhD  
 Participants: Jera Stewart, MA, Annie Belcourt-Ditloff, MA, Gyda Swaney, PhD

1:00-1:50 Poster Session (1154): *"Ethnic Identity, Racism and Discrimination"*  
 Hawai'i Convention Center Kamehameha Exhibit Hall

2:00-2:50 James Jones Conversation Hour (1NS) (1155)  
 Hilton Hawaiian Village, South Pacific Ballroom 1  
 Chair: Sumie Okazaki  
 Participants: Reginald Jones  
*"Challenges in Disseminating Psychological Research on African Americans"*  
 Jessica Henderson Daniel  
*"Mentoring Psychologists who Identify as Persons of Color"*  
 Janis Sanchez-Hucles  
*"Service: How We All Can be Great"*

**FRIDAY, JULY 30**

8:00-8:50 Symposium: *"Ka Po'e O Hawai'i: implications for Racial, Ethnic and Cultural Identity Research"* (663)  
 Hawai'i Convention Center Room 319B  
 Chairs: SooJean Choi-Misailidis, PhD and Joseph Ponterotto, PhD  
 Participants: SooJean Choi-Misailidis, PhD, Iwalani Else, PhD, Robert Bidwell, PhD  
 Discussant: Joseph Ponterotto, PhD

9:00-9:50 Symposium: *"Race-related Stress and Post Traumatic Stress Disorder in Asian American Pacific Island Vietnam Veterans"* (652)  
 Hawai'i Convention Center Room 313A  
 Chair: Maria Root, PhD  
 Participants: Chalsa Loo, PhD,

John Moritsugu, PhD, Peter Kiang, Ed.D.  
 Discussant: Gayle Y. Iwamasa, PhD

10:00-10:50 Poster Session (1158): *"Issues Relating to Ethnicity, Stress, Resilience, and Health"*  
 Hawai'i Convention Center Kamehameha Exhibit Hall

12:00-12:50 Discussion Panel: *"Implementation of the Multicultural Guidelines-Part II"*  
 Hawai'i Convention Center Room 325A  
 Chair: Patricia Arredondo, EdD

2:00-2:50 Presidential Address: *"Muskogee Identity Development and the Future of Division 45"* (1 NS) (1159)  
 Hilton Hawaiian Village, Coral Ballroom 2  
 Chair: Jeffery S. Mio  
 Participant: Steven James

3:00-4:50 PM Division 45 Business Meeting and Awards Ceremony (2 NS) (1160)  
 Hilton Hawaiian Village, Coral Ballroom 2  
 Chair: Steven James

5:00-6:00 PM Social Hour (1 NS, 1157)  
 Hilton Hawaiian Village, Coral Ballroom 2

**SAT, JULY 31**

8:00-8:50 \*\*\*Symposium: *"Appropriate Clinical Responses to the Trauma of Racism"* (655)  
 Hawai'i Convention Center Room 306B  
 Chair: Carlota Ocampo, PhD  
 Participants: Thema Bryant-Davis, PhD, Janis Sanchez-Hucles, PhD  
 Discussants: Beverly Greene, PhD, Gail Wyatt, PhD

9:00-9:50 \*\*\*Symposium: *"Forgotten Native: Identity Development of Multiracial Native Hawaiian and Psychological Functioning"* (656)  
 Hawai'i Convention Center Room

306B  
 Chair: Laurie McCubbin PhD  
 Participants: Stephen Quintana, PhD, Kamana'opono Crabbe, PhD, Laurie McCubbin, PhD  
 Discussant: Shawn Kanaiaupuni, PhD

10:00-10:50 Poster Session (1161): *"Multicultural Issues in Assessment, Treatment, and Training"*  
 Hawai'i Convention Center Kamehameha Exhibit Hall

12:00-12:50 Symposium: *"Culturally Relevant Sexual Risk Behavior Reduction Interventions for Underserved Youth"* (659)  
 Hawai'i Convention Center Room 316B  
 Chair: Scott Carvajal, PhD  
 Participants: Maria Velez-Pastrana, PhD, Andrea Romero, PhD, Louise Wallace, PhD  
 Discussant: Cynthia Gomez, PhD

6:00-7:50 Links and Shoulders Social Hour with the APA President Diane Halpern (1 NS) (1163)  
 Hilton Hawaiian Village, Rainbow Suites 1 and 2  
 Chairs: Shamin Jaffer and Carolyn Barcus

8:00-midnight Fundraising Dance with Div 35  
 Location TBA  
 Div 45 Liaison: Laura Brown

**SUNDAY, AUGUST 1**

8:00-8:50 Symposium: *"Implications of Racial/Ethnic Identity for African American Parenting, Health and Adjustment"* (651)  
 Hawai'i Convention Center Room 324  
 Chair: Vetta Sanders-Thompson, PhD  
 Participants: Peony Fhagen-Smith, PhD, Tiffany Edwards, PhD, Maysa Akbar, PhD  
 Discussant: Vetta Sanders-Thompson, PhD

9:00-9:50 Symposium:  
*"Responsible and Ethical Conduct of  
 Research with Ethnocultural  
 Populations"* (658)

Hawai'i Convention Center Room  
 309

Chair: Joseph Trimble, PhD

Participants: Jeffery Mio, PhD,  
 Felipe Castro, PhD, Dina Birman,  
 PhD, Doug McDonald, PhD

Discussant: Barbara Yee, PhD

## HOSPITALITY SUITE

*Alberta M. Gloria, Ph.D.  
 Member at Large: Latina/o Slate*

Division 45 is excited to host a Hospitality Suite at the 2004 APA Convention in Honolulu, Hawai'i. Suite activities will include programming for graduate student development, conversation and social hours, committee meetings, and "Students into Psychology" chats. Scheduling for Hospitality Suite activities will occur Wednesday through Saturday. Please join us for refreshments at the Hospitality Suite's Open House on Wednesday, July 28, from 5 to 7 p.m. Saludos!

Again, MANY thanks to members who served as reviewers for this year's program. SPECIAL thanks go to those with asterisks by their names, as they went above and beyond the call of duty and reviewed additional proposals for us. Arigato and muchas gracias!

Phillip Akutsu\*\*\*  
 Saba Ali  
 Alvin Alvarez  
 Martha Banks  
 Evelinn Borrayo  
 Tamara Brown\*\*\*  
 Lydia Buki  
 Esteban Cardemil  
 Edward Chang\*\*\*  
 Ruth Chao  
 Lillian Cummins  
 Claytie Davis  
 Darlene DeFour  
 Edward Delgado  
 Romero\*\*\*

Roxanne Donovan\*\*\*  
 Amber Douglas  
 Lisa Edwards  
 Yolanda Flores-Niemann  
 Mary Fukuyama  
 Miguel Gallardo\*\*\*  
 Michael Goh  
 Sharon Goto  
 Luis F. Guevara\*\*\*  
 Christine Hall\*\*\*  
 Gordon Nagayama Hall  
 Shelly Harrell  
 Pamela Hays  
 Joe Horvat  
 Curtis Hsia\*\*\*

Michael Ichiyama  
 Gayle Iwamasa\*\*\*  
 Debbie Kawahara\*\*\*  
 Shalonda Kelly  
 Bryan Kim  
 Szu-Hui Lee  
 Terry Lerma  
 Gisela Lin  
 William Liu\*\*\*  
 Brian McNeill  
 Norweeta Milburn  
 Jeffery Mio\*\*\*  
 John Mortisugu  
 Donna Nagata  
 Ezemenari Obasi  
 Shilpa Pai  
 Carlton Parks\*\*\*  
 Carlos F. Pozzi  
 Paul E. Priester  
 Kevin Jostan Prince\*\*\*\*\*  
 Andrea J. Romero

Jeff Ring  
 John Robinson  
 Maria Root  
 Bernadette Sanchez  
 Azara Santiago-Rivera  
 Lewis Schlosser  
 Yukiko Shiraishi\*\*\*  
 Kumea Shorter-Gooden  
 Dominicus So  
 Andrea Solarz  
 Terry Soo-Hoo  
 Megha Tailor  
 Chuck Talor  
 Yvette Tazeau\*\*\*  
 Anita Jones Thomas  
 Rebecca Toporek\*\*\*  
 Joseph Trimble  
 Beverly Vandiver  
 Meifen Wei  
 La Pearl Winfrey  
 Yu-Wen Ying

## CANDIDATES' STATEMENTS

In May, you will receive mail ballots from APA to elect four new officers: President-Elect, Treasurer, Secretary and Council Representative. The candidates for these positions share their views in the statements that follow. Please remember to vote!

**Toy Caldwell-Colbert, Ph.D.**  
 Candidate for President-Elect

It is an honor to be nominated for the position of President-Elect of Division 45. I first became an APA Fellow through Division 45 as a result of my long-standing commitment to the study and promotion of ethnic minority issues. My service to

the Division has been through committee membership, and current involvement on the Council of Research Elders for the journal of Cultural Diversity & Ethnic Minority Psychology. I was instrumental in shepherding the Guidelines for Multicultural Competence through the various levels of APA.

I hold an ABPP in Clinical Psychology with a Ph.D. from the University of Georgia, and I am licensed in Kansas, Indiana, Illinois, and an applicant for license in Washington, DC. For the last 21 years I have coupled clinical consultation with a full-time

academic/administrative career in higher education. I am currently Senior Research Associate for the Center for Advancement of Racial and Ethnic Equity at the American Council on Education in Washington, DC and a tenured faculty member at Howard University where I served as Provost and Chief Academic Officer.

In serving as President of Division 45, fostering a strategic planning agenda to promote inclusiveness and collaboration, I would draw on my academic administrative skills, knowledge of and leadership in APA governance through service on BPA

and BEA, the Commission on Education and Training for Licensure in Psychology, Commission for Ethnic Minority Recruitment, Retention and Training (CEMRRAT), and the CEMRRAT-2/Implementation Plan Task Force, BEA Diversity Task Force, Telehealth Task Force, Past President/Membership/Program Chair/Section Representative of Division 12 Section VI (Clinical Psychology of Ethnic Minority) and service on the editorial board of Clinical Psychology: Science and Practice.

As President, I would work to promote the Division and its strategic goals by: advancing an agenda of joint initiatives with other divisions; encouraging activities to promote the use of APA's Multicultural Guidelines in clinical work, research and teaching; and increasing inclusiveness for people of color and advocacy of ethnic minority issues within APA, with the specific goal of growing the number of people who advocate for ethnic minority issues within APA governance at all levels.

Meeting these objectives through our collective efforts guided by the development of a Divisional strategic plan would result in people of color being more at the forefront on issues that impact us directly as well as for those we serve. Casting your vote for me as President-Elect is a vote to increase your voice and the representation of your ideas through a strategic plan designed to advance the purpose of Division 45 within APA.

**Donald B. Pope-Davis, Ph.D.**  
Candidate for President-Elect

It is a privilege to be asked to run for President of Division 45. As an active member of the Division for many years, I have served in the past as Division Secretary, Treasurer, Program Co-Chair, and more recently as Chair of the Fellows Committee. I welcome the opportunity to continue to serve the Division and provide the visible and sus-

tained leadership that is necessary in an environment where ethnic minority issues have become an important part of the psychological landscape.

I am currently a full professor in the department of psychology at the University of Notre Dame, an Associate Vice President of Graduate Studies, out-going editor of the Journal of Multicultural Counseling and Development, and an Associate Editor of our Division 45 journal.

Should I be elected President, I would like to continue the work that previous presidents have started. Specifically, I would like to expand our graduate student initiatives. The future of our Division lies in the hands of the students of today. Without their active participation and involvement, our division will cease to grow. Therefore, in cooperation with the Executive Council, I would like to develop strategies that can enhance mentoring, increase student professional development, and provide support for research and clinical endeavors. I would also like to revisit our divisional strategic plans. Given our increased growth, it is important that our plans continue to be inclusive, forward thinking, and reasonable. Such a plan will need to include an evaluation of our financial resources, and recommendations as to where we ought to invest. Finally, I would like to develop a protocol for divisional alliances. Our Division is now at a point in its history where there are opportunities to develop new partnerships, allies, and collaborations. As the prominence and visibility of our Division increases, we will need to develop a protocol that can help us understand, evaluate and determine what is in our best interest. That is, whom do we support, endorse, and sponsor.

I have been active in the Executive Council of Division 45 for the past eight years. From my years of commitment and involvement in our Division, I believe I have a firm understanding of the challenges that will face our Division in the future. If elected as President, I will bring a

level of enthusiasm to the position that has served to motivate me in my career. Because what we do is important, I want to advance the principles that are consistent with our Division. If elected, with your help, I will provide the necessary leadership to make this possible. Thank you for your support and consideration.

**Tamara L. Brown, Ph.D.**  
Candidate for Secretary

While growing up in rural southern Virginia, the capital of the confederacy and the place where many battles of the Civil War were fought, my grandmother's stories invoked vivid images of post-Civil War African American life. My heart ached as she recounted how "things used to be:" how she and other African Americans dropped out of school (and dropped their dreams) to work for their family subsistence; how African American women worked long hours as domestics in the homes of whites for little pay and even less respect; how African Americans were not permitted to enter the general store to buy food, but had to stand at the back door and wait to be noticed by the sales clerk after privileged whites had been served, even if they arrived later. I just could not imagine how my grandmother was able to survive – and more importantly, thrive – in such conditions. My research interests largely stem from wanting to answer that very question. The resilience of my grandmother and countless other African Americans who have endured the heinous aftermath of U.S. slavery and segregation has influenced my academic dreams and my research agenda.

I received my graduate training at the University of Illinois at Urbana-Champaign, earning a Master's degree in 1993 and a Ph.D. in 1996, both in Clinical Psychology. After graduate school, I served on the faculty in the Department of Psychiatry and Behavioral Science at the Medical University of South Carolina where I conducted treatment outcome research investigating a family- and community-based treatment for

juvenile delinquency. This treatment was one of the few with empirical support with ethnic minorities and in real world settings where the cultural context was factored into the treatment and where families were the real change agents (not institutions or professionals).

Currently, I am an Assistant Professor at the University of Kentucky conducting research on the role that ethnic identity and culture play in the psychological functioning of ethnic minority persons. I am struck by the fact that the Division 12 taskforce found that none of the available empirically validated treatments had been shown to be effective for ethnic minorities. For me this suggests that we do not yet understand ethnic minority persons' mental health, how psychopathology manifests itself differently for ethnic minority persons, nor how to effectively incorporate elements of culture and ethnicity into treatments to make them more effective with ethnic minority persons. I am interested in understanding these phenomena.

In addition to my research, I am also committed to increasing the number of ethnic minority persons with graduate degrees. I serve as a mentor for undergraduate and graduate students and as the faculty advisor for the University of Kentucky's Black Graduate and Professional Students Association. Because I have been a benefactor of my grandmother's hard work, I take seriously my responsibility for improving the lives of others and working to create diverse climates. Serving as the Secretary of Division 45 would allow me to continue my commitment to improving the science of ethnic minority psychology, increasing the representation of ethnic minorities in faculty positions, and serving the discipline. Currently, I am a reviewer for Cultural Diversity and Ethnic Minority Psychology and I served as a reviewer for proposals submitted to this year's APA convention through Division 45. I look forward to increasing my involvement in the Division by serving as Secretary.

**Beverly J. Vandiver, Ph.D.**  
Candidate for Secretary

I am currently an Associate Professor of counseling psychology and the director of the Africana Research Center at Penn State University. My primary association with Division 45 has been as a member. I have served as an occasional convention program reviewer and as an ad hoc reviewer for the Division's journal Cultural Diversity and Ethnic Minority Psychology. With the tenure process behind me, I would like to become more involved in Division activities. Through my service at the university level, I have gained solid experience in working collaboratively with others and to follow through on those duties assigned to me. I have served as secretary for the College of Education's Faculty Council and am currently involved in several committees and special subcommittees through the Faculty Senate and Provost's Office. As the director of the Africana Research Center, I have gained invaluable experience in managing an organization in a professional and effective manner. Scheduling meetings, writing and providing reports, and keeping track of details are primary aspects of this position. I believe these skills are key to serving as the Division secretary.

My research, teaching, and service activities reflect my commitment to ethnic psychology. My primary research focus continues to be on Black racial identity, with secondary interests in other ethnic groups. I infuse cultural issues into all the courses I teach. And at the service level, I am proactive in having racial/ethnic and other cultural issues addressed in my committee work. I would be honored to serve the Division and as a result, I respectfully ask for your vote for Secretary of Division 45. Thank you.

**Doug McDonald, Ph.D.**  
Candidate for Treasurer

Hau Kola Waste ("Hello Good Friends!"). I am honored and flattered to be nominated for the posi-

tion of Treasurer of Division 45. I am also very aware that one does not experience such an honor without the confidence and assuredness of those who nominated me. To them, I am indebted. Since graduate school in the late 1980s, my life in our esteemed field has been an interesting odyssey filled with lots of twists and turns. It began poorly in that my graduate school experience often was excruciating for reasons my purely "majority culture peers" could not understand. I couldn't explain it to some of them nor some of my instructors and advisors that much of the material and general process of graduate training was at best ethnocentric, and at worst, insulting and racist. I felt forced to hide my "Indianness" because I realized that I was alone. However, if I could just keep my head down and feet moving I would someday be in a position to encourage change. I could not do so by fighting daily skirmishes over endless details against those more powerful than me. It wasn't a fun time. I know many of you can empathize with what I'm talking about. But, I was fortunate to have been a part of the development of something special in those days. The Society of Indian Psychologists (SIP) began holding their annual meetings in conjunction with the American Indian Psychologists and Psychology Graduate Students conference sponsored by Utah State University's American Indian Support Program (AISP). Two years after my graduation, I was honored to be elected President of SIP. I was re-elected after my first term. As the president of an ethnic-minority psychology society, I was proud to represent my constituency twice annually at meetings sponsored by APA's Office of Ethnic Minority Affairs.

I began to understand the APA Governance system. I quickly realized that for peoples of under-represented groups, if you weren't at the table, you would be quickly and efficiently marginalized. I was honored to be re-elected to a three-year term on the Board for the Advancement of Psychology in the Public Interest



(BAPPI), and am now in my last year on the Board of Educational Affairs (BEA). I was honored to be on Dick Suinn's "Kitchen Cabinet" and Noreen Johnson's Commission on the Education and Training of Psychologists Leading to Licensure. I have served as BAPPI's liaison to CAPP, and am on BEA's Educational Leadership (2004) Conference Planning Committee. I have also been on and now Chair BEA's Committee on Guidelines, and when BEA's "Guidelines on Guidelines" are formalized, the language you read demanding attendance and adherence to diversity was written by myself, and fought for by leaders like Toy Caldwell-Colbert and Christine Hall. I believe those I have served with in APA governance will affirm that I have fought hard and consistently for diversity issues in psychology, in general, and ethnic minority representation, in particular. At times the "issues" have been confrontational, and at others they have been settled "peaceful-like" as we say where I'm from. Either way, I pray I have established a reputation that suggests if I am at the table, cultural, racial and ethnic issues will be treated with attention and respect.

I attended APA twice as a graduate student, thanks to support from the Minority Fellowship Program. During these trips I attended the Division 45 meetings and social hours. Through my SIP networking, I was fortunate to count several of the folks in attendance as friends, who in turn introduced me to others. I was very intimidated in those early days. Being of mixed racial and cultural heritage, I was afraid of the same non-acceptance I had experienced growing up. It never happened, and it never has. Division 45 welcomed me, and ultimately my students, and I have been and am exceedingly thankful for that. This is my home division and it always will be. So, I view the Treasurer's position as an opportunity for me to roll up my sleeves and put in some time paying back for the honors that I've received. I owe this Division hard work and time, and I would be hon-

ored to give it if elected. I learned that the important events of governance at any level depend on honest and accurate accounting and expenditure of resources. In my role as Principal Investigator and Program Director of the University of North Dakota (UND) Indians into Psychology Doctoral Education (INPSYDE) Program, I have managed a budget of a quarter-million dollars since 1995. I am solely responsible for our budget, and we have never experienced a cost overrun, or any other financial problems. I, therefore, feel qualified and confident to assume the responsibility for the Division's finances.

In short, I am honored to be considered for the position and if elected would devote myself to it with passion and loyalty. I thank those who nominated me. If elected I will make every effort to serve you and Division 45 with dignity and integrity. Pilmaya Aloha, Kola Waste! ("Thank you very much my Good Friends!")

**Lori Barker-Hackett, Ph.D.**  
Candidate for Council of Representatives

I am honored to be nominated to run as a candidate for Council of Representatives. I am currently a full professor in the Psychology and Sociology Department at California State Polytechnic University, Pomona, where I have been since 1992. I received my Ph.D. under Dr. Howard Adelman and Dr. Hector Myers at UCLA in 1991. Thus, I have interests in both multicultural psychology and community psychology. My current research examines factors that influence the effectiveness of diversity training and multicultural education programs.

While I have not been in APA governance positions, before, I have had a long-standing commitment to Division 45. I joined the division in 1995 and have followed its progress throughout the years. My strengths are in community psychology and a commitment to teaching. I enjoy

mentoring students and seeing their growth. On our campus, I have been the Psi Chi advisor for a number of years, and I was honored to receive the Advisor of the Year, Psi Chi National Honor Society for Psychology, Western Region in 1999. Should I be selected as your Council Representative, I will promise to work hard for the Division.

**Guillermo Bernal, Ph.D.**  
Candidate for Council of Representatives

I would be honored to continue a second term as your representative to the APA Council of Representatives (C/R). As of today, we have 20 persons of color out of 175 C/R members (including 12 Board of Directors) for an 11.4% representation. A few years ago this percentage was in the low single digits. I hope to continue to work towards increasing this representation and supporting the participation and inclusion of ethnic minorities in the C/R and in all aspects of APA governance. With your support and in collaboration with many other colleagues we may be able to move APA toward increased diversity and ethnic minority representation.

I obtained my Ph.D. in Clinical Psychology from the University of Massachusetts/Amherst in 1978. Currently, I am a professor at the University of Puerto Rico, Department of Psychology and I direct the University Center for Psychological Services and Research. The center houses the NIMH, Minority Research Infrastructure Support Program focused on intervention and treatment research with Latinos and a Career Opportunities in Research program (COR) to train undergraduates in mental health and HIV-AIDS research. I direct both programs that are funded by NIMH. My most recent book is the Handbook of racial and ethnic minority psychology (in collaboration with J. Trimble, K. Burlew, and F. Leong) published by SAGE in 2003.

## Division 45 Executive Committee Members 2003-2004 Roster

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## DIFFICULT DIALOGUE: THE NEW PSYCHOLOGY OF MEN AND MASCULINITIES

*Chair: Ronald Levant; William Parham; William Ming Liu; Gonzalo Bacigalupe*

*Reported by Shamin Jaffer, M.S.*

*National Multicultural Conference and Summit (NMCS) 2003*

It is difficult to fully convey the breadth, depth, and impact of this difficult dialogue session. In a large room, with only standing room left, the connection between the participants was palpable. Ronald Levant opened, with an invitation to the community of psychologists studying men and masculinities and to the community of psychologists of color to collaborate on studying masculinities in a multicultural perspective. Using the "general role strain model" that articulates that "the process whereby social roles, imbedded in power hierarchies and communicated by ideologies, create strain for subgroups with our society," he sketched out how this model might be applied to various dimensions of diversity such as race/ethnicity, gender role, sexual orientation, social class, age, and disability.

Following this, William Parham presented an African-American perspective on men and masculinities. He encouraged the audience to ask themselves whether responses from African-descendent males to a non-affirming social, political, and economic system represent deviations from a normative standard or adaptations to abnormal conditions? He suggested that the time has come for an illumination of the African-descendent male that captures their resilience and capacity to move forward in the face of seemingly insurmountable odds.

William Ming Liu discussed an Asian American perspective suggesting that for Asian males, "it's not about shame, it's about saving face". He also alluded to the importance of older males taking on the responsibility of mentoring younger males.

Gonzalo Bacigalupe raised the concept of machism/machismo and how it pervades popular discourses and research agendas in the U. S. about Latinos.

Dialogue with attendees was then opened and flowed for the balance of the two hours. One asked: "How can I be down in the 'hood and still be successful?", touching on the conflict that many young African American males attempt to negotiate.

An African American woman's powerful message strongly impacted the room when she brought up the issue of sexual violence in the African American community. She recommended that women listen to men to try to understand masculinities, and that progressive masculinities speak out about sexual violence.

The discussion of the Asian American masculinities brought up the notion of "silence" among Asian American fathers and how it makes it hard for Asian American sons to know how to be a man.

An American Indian man noted that the male is more than a "warrior," but also a father, brother, and this is expressed through wisdom, strength, and humility. He said that there is a need to get back to traditions and teach them to others to help in defining new American Indian masculinities.

Another speaker addressed the interaction of sexual orientation and masculinity and minority status. He commented about his status as a Latino gay male, and feeling that he did not fit into the Latino community nor the gay community.

This short paper only highlights the touching experience of being a part of the dialogue. We hoped that we might continue the dialogue and inspire more conversation and perhaps research to examine these important constructs of masculinities among men of color.

### HISTORIAN'S COLUMN

*Martha E. Banks, Ph.D.*

*ABackans Diversified Computer Processing, Inc.  
Akron, OH*

**Do You Remember Those Great Conversations with Your Elders?** Or, the wonderful encouragement from your mentors in college, graduate school, and beyond? We need to relive and remember that history. I would like to identify students and colleagues of Society founding members and the recipients of the Career Achievement, Career Contributions, and Charles and Shirley Thomas Awards to conduct semi-structured interviews.

Our archives are nearly complete. We are, however, missing a few issues of the FOCUS newsletter:

Vol. 1, No. 1

Vol. 3, No. 2

Vol. 12, No. 3

Dr. Richard Suinn graciously provided two of the previously missing issues.

## ANNOUNCEMENTS

### NEW EDITOR OF CULTURAL DIVERSITY AND ETHNIC MINORITY PSYCHOLOGY APPOINTED

Gordon C. Nagayama Hall is the new Incoming Editor of the Division 45 journal, *Cultural Diversity and Ethnic Minority Psychology*. As of January 1, 2004, all new manuscript submissions should be submitted electronically to Dr. Hall. Submission instructions and the electronic submission portal are found at <http://www.apa.org/journals/cdp.html>. Manuscripts submitted before January 1 will continue to be processed by the current Editor, Gail E. Wyatt.

### MORE APA 2004 CONVENTION PROGRAMS, SOCIAL HOURS AND ACTIVITIES

Dr Charles Grim, D.D.S. is the director of the Indian Health Service. He will be speaking on the topic mental health and American Indians on Friday, July 30, at 9:00 am.

### D45 LISTSERV DIVISION 45 LISTSERV

The listserv has been a wonderful way for members to communicate with each other about issues of relevance to ethnic minorities and psychology. The following are instructions for joining the listserv, leaving the listserv, and asking for more information about the listserv.

#### To Join the List:

Address an email to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), type: SUBSCRIBE DIV45. Your email address will be added to the subscriber list.

#### To Leave the List:

Address an email to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), type: SIGNED OFF DIV45. Your email address will be taken off the subscriber list.

#### From More Information:

Address an email to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), type: "HELP" or "INFO" (without the quotes). HELP will give you a short help message, and INFO will give you a list of documents you can order.

This is an historic event since it is the first time a director of the Indian Health Service has addressed the American Psychological Association. He will also hold a conversation hour at 11:30 am, together with Charles Curie, the administrator of the Substance Abuse Mental Health Services Administration (SAMHSA). Dr Grim's address is being sponsored by Divisions 18 and 45. Division 18 is home to "Psychologists in Indian Country," a new section consisting of psychologists who work in and with native communities in the United States and Canada.

### DANCE, DANCE, DANCE

As you're planning your APA calendar of activities, don't forget to save time for the annual Division 45 dance co-sponsored with the Section on the Psychology of Black Women of Division 35. The dance will be held on Saturday night, July 31st, beginning at 9 pm. Check your program for an announcement of the location. Tickets are 15.00, available on-site from any member of the Executive Committee. Or, if you'd like to save yourself the hassle of having to buy tickets in Hawai'i, you can order them in advance. Send your check, made out to Society for the Psychological Study of Ethnic Minority Issues, to Laura Brown, 3429 Fremont Pl. N, #319, Seattle WA 98103. We'll have your name on a list of pre-pays at the door of the dance, and will provide you with a ticket if you need one for tax purposes.

Divisions for Social Justice (DSJ) Social hour will be Friday, July 30, 7:00 – 9:00 p.m. at the Renaissance Hotel.

### CALL FOR PROPOSALS

National Multicultural Conference and Summit 2005  
January 26-27, 2005  
Renaissance Hollywood Hotel,  
Hollywood, California

### THEME:

THE PSYCHOLOGY OF RACE/ETHNICITY, GENDER, SEXUAL ORIENTATION, AND DISABILITY: WHAT WORKS, WITH WHOM, AND UNDER WHAT CIRCUMSTANCES?

Goals for the Conference/Summit: examine training/teaching, research and practice issues related to race/ethnicity, gender, sexual orientation, and disability; present evidenced based methods, interventions, and practice on what works with whom and under what circumstances; stimulate difficult dialogues (including bilingual, sign language, vocabulary) between and within racial/ethnic groups, gay men and lesbian women, the physically challenged, and women and men; and concentrate on methods and strategies to reduce bias, prejudice, and discrimination and increase proven knowledge in our relationships with each other and with the larger community through evidence based methods.

### Advertising Policy

All articles and advertisements are subject to review and approval by the editor. Submissions must be relevant to Division 45 interests.

The following rates apply to announcements for job openings and publisher's new releases based on a three-column per page format:

3 inches .....	\$50
1/2 column (5") .....	\$75
1 column (9") .....	\$140
1/2 page .....	\$200
1 page .....	\$ 400

Deadline for Spring Issue (May):

February 15

Deadline for Winter Issue (Dec.):

September 15

Newsletter Editor: **Norweeta G. Milburn**

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Program Proposal Format

To be considered, each proposal must contain the following information and must be received by July 9, 2004:

1. Cover Page - Includes the corresponding author's name, degree, affiliation, mailing address, phone number, fax, email, title of Program (10 words or less), and Type of Program: Individual Paper (50 min), Symposium (2 hrs), Difficult Dialogue (1 hr 50 min), Workshop or Student Poster.
2. Presenters' Page - Includes a list of all presenters and their contact information; their presentation titles, their degree and affiliation, and indicate Program Chair(s) and Discussant(s), if applicable.
3. Summaries - Includes 4 copies of 500-word general program summary and 4 copies of 500-word summaries for each presenter with titles (10

- words or less) detailing evidenced based methods in relation to training/teaching, research and practice.
4. Audiovisual Equipment Request - Indicate any A/V needs for the program. Costs have increased substantially for A/V. Participants are encouraged to use handouts when possible.
  5. Accommodations Request - Indicate any special needs of any presenters.

PROPOSALS DUE DATE – July 9, 2004  
 THERE WILL BE NO EXCEPTIONS TO THE DUE DATE.  
 NOTIFICATION/FEES -  
 NOTIFICATION DATE AFTER  
 September 13, 2004  
 All decisions are final.  
 Acceptance does not waive attendance fee-all presenters are subject to the registration fee of the conference.

PROGRAM GUIDELINES

No previously published presentations will be accepted. All proposals should adhere to The American Psychology Association Principles of Ethics and disclosure. There will be a limit of two presentations per presenter over the course of the conference.  
 SEND ALL PROPOSALS ELECTRONICALLY TO:  
 EMAIL: [lvazquez@nmsu.edu](mailto:lvazquez@nmsu.edu)  
 If you have any questions, please feel free to contact me through email or phone at 505/646-2121.  
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**CALL FOR REVIEWERS NATIONAL MULTICULTURAL CONFERENCE AND SUMMIT 2005**

The planners of the 2-day National Multicultural Conference and Summit, 2005 (NMCS, 2005) are seeking qualified reviewers. NMCS, 2005 will address research, education and training, practice, and public interest issues within the context of the theme: THE PSYCHOLOGY OF RACE/ETHNICITY, GENDER, SEXUAL ORIENTATION, AND DISABILITY: WHAT WORKS, WITH WHOM, AND UNDER WHAT CIRCUMSTANCES? The Summit will bring together many outstanding psychologists, counselors and various helping professionals who have worked in the areas of race relations and ethnicity, gender, sexual orientation, and disability.

The goals for this important event are to: (a) examine training/teaching, research and practice issues related to race, gender, sexual orientation, and disability; (b) present evidenced based methods, interventions, and practice on how these sociodemographic variables intersect, converge, and diverge; (c) stimulate difficult dialogues (including

bilingual, sign language, vocabulary) between and within racial/ethnic groups, gay men and lesbian women, the physically challenged, and women and men; and (d) concentrate on methods and strategies to reduce bias, prejudice, and discrimination and increase proven knowledge in our relationships with each other and with the larger community through evidenced based methods.

The Summit will be held in Hollywood, California, January 26-27, 2005, at the Renaissance Hollywood Hotel.

Proposals for presentations, symposia, student posters, or difficult dialogues are due to the Committee by July 9, 2004. All reviews are due by September 13, 2004.

If you would be interested in reviewing for this exciting conference, please complete the form below and return it to

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 Fax: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Affiliation: \_\_\_\_\_  
 Areas of Expertise: \_\_\_\_\_  
 Have you attended the conference in the past? \_\_\_\_\_  
 Are you an APA Member? \_\_\_\_\_  
 Are you a student? \_\_\_\_\_  
*Thank you for your willingness to participate!*

SOCIETY FOR THE PSYCHOLOGICAL STUDY OF ETHNIC MINORITY ISSUES  
MEMBERSHIP APPLICATION

In order to assess the interests and needs of new members, we ask you to please print your answers to the following questions:

- 1 Name: \_\_\_\_\_ Date: \_\_\_\_\_
- 2 Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Tel: (\_\_\_\_\_) \_\_\_\_\_ E-mail: \_\_\_\_\_
- 3 Highest Degree: \_\_\_\_\_ Date Awarded: \_\_\_\_\_ Awarding Institution: \_\_\_\_\_
- 4 Currently an APA Member? \_\_Yes; \_\_No      If Yes, Membership Number: \_\_\_\_\_  
If Yes, Which Member Level? \_\_Member; \_\_Fellow; \_\_Associate; \_\_Student Affiliate; or \_\_Professional Affiliate
- 5 Current Professional Activities (Check all that apply): \_\_Teaching; \_\_Research; \_\_Clinical; \_\_Administration; \_\_Other (Specify) \_\_\_\_\_
- 6 Self Identification (Check all that apply): \_\_African American/Black; \_\_American Indian; \_\_Euro-American; \_\_Asian/Pacific Islander; \_\_Latino/Hispanic;  
\_\_Other (Please specify) \_\_\_\_\_
- 7 What are the two most important issues you would like to see the Division address?  
a) \_\_\_\_\_ b) \_\_\_\_\_
- 8 In what member capacity would you like to serve Division 45? \_\_Task Force; \_\_Committee; \_\_Elected Office; \_\_Other (Specify) \_\_\_\_\_

Division 45 Membership Status and Dues: \_\_Member (\$45.00); \_\_Professional Affiliate (\$45.00); \_\_Student Affiliate (\$25.00)

To join, please complete the application form, detach and send it with a check to: Division 45 Administrative Office;  
APA Division Services, 750 First Street, NE, Washington, DC 20002-4242

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Division 45

**FOCUS**

APA

750 First Street NE  
Washington DC 20002-4242



*Postmaster:  
Address correction requested*